Honoring
OUR LEGACY
Advancing
OUR CALL
COMPASSION INTERNATIONAL
ANNUAL REPORT 2012-2013
Dear Friends,

It was a huge privilege for me to officially begin the adventure of serving as Compassion’s President and CEO in September of 2013. During my months of exploration, I’ve come to appreciate both the amazing legacy of poverty in Jesus’ name!

It is our great joy to serve you.

We give God the glory that Jimmy is joining a flourishing organization. We are immensely grateful to you for that. It is your faithful partnership and support that allows us to report the amazing results that you see within this 2013 Annual Report.

To serve children in the U.S. (2013) audited financial statements and Form 990 please see our companion, Combined Federal and U.S. IRS 990-EX-2014.

A LETTER FROM SANCTIAGO “JIMMY” MELLADO, PRESIDENT & CEO

Santiago “Jimmy” Mellado President and CEO Compassion International

We believe that the power of Christ through His Church is the hope of the world.

— Jimmy Mellado

This year we had the honor of celebrating the legacy of an extraordinary leader in Wess Stafford, who served as Compassion’s President for the past 25 years. It is my privilege to serve with Jimmy alongside Wess and his fellow board members to serve this ministry alongside Jesus. When the board was given the unenviable task of finding his replacement, we took enormous concern in knowing that someone practiced leadership who had given this ministry a remarkable leader in Wess would certainly provide the right leadership and stability for this next season of ministry.

I’m delighted to say that the man who has been faithful to the past has been faithful: never more is-fitting Compassion with a wonderful leader in our new President. Santiago “Jimmy” Mellado, Jimmy is passionate about the needs and potential of children and about the role of the Church in redeeming and restoring our world. When we presented him with the opportunity to join Compassion’s cause, he clearly felt that God was leading him to accept. We are deeply grateful that God has called to us a leader who is so perfectly equipped, both spiritually and professionally, for this unique and exciting ministry at Compassion.

We have been presented with the opportunity to add Jimmy to the board of directors. This will not happen to Compassion over the next months, a few things are starting to come into focus regarding our role in this thing. Chief among them is a deep-seated concern about the organization’s core distinctives that will not change with my successor as well.

What new vision are you going to implement?” As I’ve listened to and learned from others at Compassion over the past months, a few things are starting to come into focus regarding our role in this thing. Chief among them is a deep-seated concern about the organization’s core distinctives that will not change with my successor as well.

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Dr. Bruce Wydick, professor of economics and international studies at the University of San Francisco, set out to explore if Compassion child sponsorship really works. His team researched the outcomes of 1,840 adults who were once sponsored through Compassion in six countries, comparing their outcomes with those of 8,000 adults who were not in Compassion’s sponsorship program. This independent study found that children in Compassion’s programs are more likely to: 1) stay in school longer, 2) hold salaried, white-collar employment, and 3) become leaders in their churches and communities.

As a Compassion sponsor, you can be more confident than ever that you are investing in a strategic, effective program that is transforming lives. Learn more at compassion.com/ItWorks.

COMPASSION WELCOMES A NEW PRESIDENT
This year, Compassion welcomed Jimmy Mellado as the ministry’s new President and Chief Executive Officer. Mellado is one of only five Compassion presidents in 60 years. “I must gratefully acknowledge that his selection is the result of God having orchestrated so many details of Jimmy’s life,” says former Compassion President Wess Stafford. “His childhood among the poor, his deep faith, his Olympic pursuit, his Harvard education, and his 20-year global leadership experience as the president of the Willow Creek Association have uniquely prepared Jimmy to lead Compassion into the future and advance the call that God has given us — to release children from poverty in Jesus’ name.”

COMPASSION RECEIVES HIGHEST RATING FOR FINANCIAL INTEGRITY
For the 12th consecutive year, Compassion has received Charity Navigator’s four-star rating. This is the highest possible rating given by the organization, recognizing Compassion’s outstanding commitment to sound fiscal management, accountability and transparency. This rating places Compassion among the top 1 percent of nonprofit organizations reviewed by Charity Navigator.

GALLUP HONORS COMPASSION WITH GREAT WORKPLACE AWARD
Compassion is humbled to be recognized as one of the most engaged workforces in the world by the Gallup organization. For the second year in a row, Compassion received the Gallup Great Workplace Award. Compassion was one of only 32 organizations chosen. Compassion’s President, Jimmy Mellado, says, “We believe our employees’ commitment and passion for children in need are key to Compassion’s continued growth and stability.”

WHERE COMPASSION IS CHANGING LIVES
Thanks to your generous commitment, babies, children and college-age students living in extreme poverty are receiving Christ-centered, life-changing care in 26 countries. These numbers represent the lives being transformed in each region (as of June 30, 2013).

AFRICA
466,782

ASIA
345,207

CENTRAL AMERICA & THE CARIBBEAN
309,249

SOUTH AMERICA
260,249

BURKINA FASO
ETHIOPIA
GHANA
KENYA
RWANDA
TANZANIA
TOGO
UGANDA

BANGLADESH
INDIA
INDONESIA
PHILIPPINES
SRI LANKA
THAILAND

DOMINICAN REPUBLIC
EL SALVADOR
GUATEMALA
HAITI
HONDURAS
MEXICO
NICARAGUA

BoLIVIA
BRAZIL
COLOMBIA
ECUADOR
PERU

CHILD SPONSORSHIP: IT WORKS!
Because of your faithfulness and the work of our Christ-centered church partners around the world, Compassion is offering life-changing help to:

27,808 BABIES IN THE CHILD SURVIVAL PROGRAM
1,350,590 CHILDREN IN THE CHILD SPONSORSHIP PROGRAM
3,089 COLLEGE-AGE STUDENTS IN THE LEADERSHIP DEVELOPMENT PROGRAM

LEARN MORE ONLINE!
You can hear from Compassion’s new President and CEO, Jimmy Mellado, as well as Senior Vice President Mark Hanlon, Vice President of Finance Dawn Williams, and Vice President of Risk Management James Hansen. Watch their videos at compassion.com/AnnualReport.

“Only God could bring these results.”
– Jimmy Mellado, President