Process Management Intern

Why Join Us?

As Compassion's global ministry grows, we are reviewing and redesigning our processes and technology to ensure the global ministry is well supported for the future. The person fulfilling this role will work with the Process Management Team to close out and land well a global project that implemented a scalable solution that will allow us to serve beneficiaries, churches, and supporters better than ever before. And, work on a new program that includes centralizing and implementing industry standards for Compassion's Finance, Procurement, Human Resources and Technology processes.

You will:

- Work with staff around the world to bring together documentation around existing processes
- Research industry best practices in the areas of finance, procurement, human resources and technology.
- Work with the project team to apply industry best practices and define future state processes.

You have:

- Intellectual curiosity that drives you to seek insight & make connections
- Ability to think outside everyday ideas and push the envelope in how to better existing or new strategies
- Strong interpersonal and cross-cultural communication skills
- Strong organizational skills, attention to detail, and analytical thinking skills
- Demonstrated excellence in customer service and able to maintain a high level of professionalism
- Experience in working in a local church

You study:

- International Business, Organizational Management, Finance and/or Industrial Engineering